

Comprehensive Policy & Guidelines based on UGC regulations & Supreme Court directives

1. Preamble

Shaheed Himayun Muzzamil Memorial (SHMM) Government Degree College Anantnag is steadfastly committed to maintain a safe, secure, inclusive, and academically vibrant environment for all students. In compliance with the landmark Supreme Court of India guidelines and the **UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions**, the institution enforces a **Zero-Tolerance Policy** toward ragging in any form.

Ragging constitutes a gross violation of human rights, personal dignity, and constitutional values. This document codifies the operational framework, preventive strategies, statutory definitions, and punitive measures adopted by the college to eradicate this menace entirely.

2. Objectives of the Anti-Ragging Policy

- **Total Eradication:** To completely eliminate ragging in all its manifestations within the campus, hostels, canteens, transit points, and surrounding areas.
- **Sensitization:** To foster a culture of mutual respect, empathy, and peer support among senior and junior students.
- **Grievance Redressal:** To establish robust, swift, and transparent mechanisms for reporting, investigating, and penalizing ragging incidents.
- **Legal Compliance:** To strictly adhere to UGC mandates, statutory warnings, and Supreme Court directives regarding institutional accountability.

3. Statutory Definition of Ragging

In accordance with Clause 3 of the UGC Regulations ragging includes any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness any other student, indulging in rowdy or undisciplined activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student.

Key Manifestations of Ragging

- Any act of physical or mental abuse (including bullying and scorching) targeted at another student.
- Forcing a student to perform any act which causes shame, embarrassment, or violates human dignity.
- Financial extortion or forced monetary expenditure extracted through intimidation.
- Any act that disrupts the regular academic pursuits, concentration, or mental equilibrium of a student.
- **Cyber-ragging:** Bullying, harassment, or defamation via social media platforms, messaging apps, or online forums.

4. Constitution of the Anti-Ragging Cell & Squads

To ensure active monitoring and immediate intervention, SHMM Govt. Degree College Anantnag constitutes the institutional Anti-Ragging Committees and Vigilance Squads for every academic session.

Committee/ Squad	Composition	Operational Focus
Anti-Ragging Committee	Principal (Chairperson), Senior Faculty Members, Civil/Police Administration Nominees, Parent Representatives, and Student Body Representatives	Overall policy formulation, review of preventive measures, and adjudication of major disciplinary cases
Anti-Ragging Squad	Nominated Faculty Members across Science, Arts, and Commerce streams	Surveillance of vulnerable zones (Canteens, corridors, sports grounds, entry/exit gates, and hostel vicinities).
Mentoring Cell	Senior students designated as mentors under faculty supervision.	Guiding fresher's, building positive peer relations, and identifying early signs of distress or intimidation.

5. Preventive & Proactive Measures

Prevention remains the cornerstone of the college's anti-ragging framework. The institution implements multi-tiered preventive protocols:

- **Mandatory Undertakings:** Every student and their parent/guardian must submit online anti-ragging affidavits annually via www.antiragging.in during admission.
- **Orientation Programs:** Comprehensive awareness sessions conducted during fresher induction to apprise students of their rights and legal consequences of ragging.
- **Prominent Signage:** Display of anti-ragging warning boards, helpline numbers, and statutory notices across strategic locations on campus.
- **Surveillance & Patrolling:** Constant monitoring by the Anti-Ragging Squad during peak hours, recess times, and college events.

6. Procedure for Reporting and Investigation

A transparent and accessible reporting mechanism is established to ensure victims or witnesses can report Incidents without fear of reprisal:

1. **Direct Reporting:** Incidents can be reported directly to any member of the Anti-Ragging Cell, College Principal or via the 24x7 National Anti-Ragging Helpline ([1800-180-5522](tel:1800-180-5522) / helpline@antiragging.in).
2. **Drop Boxes:** Confidential complaint boxes installed outside administrative blocks and libraries.
3. **Swift Inquiry:** Upon receiving a complaint, the Anti-Ragging Squad initiates a preliminary inquiry within **24 hours** and submits a factual report to the Principal.
4. **Principle of Natural Justice:** The accused student/s shall be granted adequate opportunity to present their defense before the disciplinary committee.

7. Administrative Action, Punitive Measures & Penalties

Depending on the nature and gravity of the established guilt, as per UGC Regulations, the college shall impose one or more of the following penalties:

- Suspension from college classes and academic privileges.
- Withdrawal of scholarship, fellowship, or other financial benefits.
- Debarring from appearing in any test, examination, or institutional evaluation process

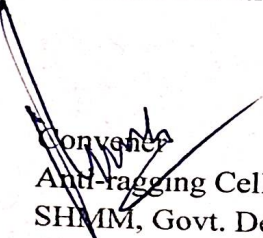
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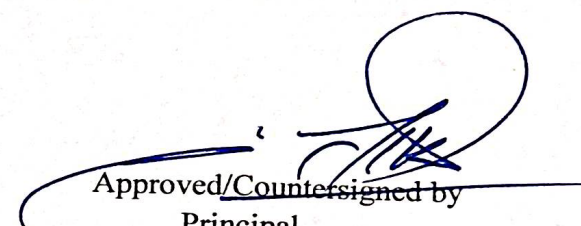
Discipline Cum Anti-ragging Committee
Shaheed Himayun Muzzamil Memorial
Govt. Degree College Anantnag

- Cancellation of admission and rustication from the institution for periods ranging from 1 to 4 semesters.
- Expulsion from the institution along with immediate lodging of a First Information Report (FIR) with the local police authorities under relevant sections of the Bharatiya Nyaya Sanhita (BNS).

8. Institutional Helpline & Emergency Contacts

- Students and parents are urged to utilize the following institutional contacts for immediate assistance or reporting:
- **College Anti-Ragging Helpline:** 9419025406,/ Email: principal@gdcboysang.ac.in
- **National Anti-Ragging 24x7 Toll-Free Helpline:** 1800-180-5522
- **National Portal:** www.antiragging.in


Convenor
Anti-ragging Cell
SHMM, Govt. Degree College Anantnag


Approved/Countersigned by
Principal