



Office of the Principal
Government Degree College, Anantnag.
Khanabal, Anantnag – 192101 (J&K)



Website: www.gdcboysang.ac.in

NAAC ACCREDITED GRADE "B+" (CGPA:2.53)

E-Mail: principal@gdcboysang.ac.in

Tel. No. (O) 01932-222308 Fax: 01932-223509

No: DCA/AQAR/2024/171

Dated: 13/01/2024

6.1.2 The effective leadership is visible in various institutional practices such as decentralization and participative management.

The Principal is the administrative head of the institution. The administrative and managerial issues of the college are decided by the Principal; however the Principal has delegated some powers to the Head of the Departments (HoD's) and to the conveners of different committees. The Principal of the college always tries for the involvement of the staff in making the decision for the implementation of the policies. Departmental heads (HoD's) are fully responsible for teaching and other activities of the departments. They manage it with the help and cooperation of their staff members. There are various committees, comprised of faculty members of different departments. The committees coordinate and carry out various activities. Committees have free autonomy to work in accordance with the directions given by the Principal and by the Government. The Head of the Departments (HoD's) are responsible for teaching and smooth functioning of the Department and conveners of the committee have autonomy to frame policies according to their requirements, keeping in mind the norms of the Government thus the college works on the lines of decentralization governance system.

Participatory management is encouraged by the College. All interested parties are encouraged to provide ideas for improving the college's organizational structure, academic objectives, and campus life. The workforce and other stakeholders assist in fostering a good attitude that results in improved productivity, better communication, higher morale, greater motivation, and more contentment at work. Because they are proponents of decentralization, the College Development Committee members assist the Management in making choices about policy, finances, infrastructure, and other matters. The esteemed Principal discusses issues pertaining to the teaching and administrative staff, and choices made at these levels are put into action, such as the organization and execution of the Multidisciplinary International Conference.

1. Case Study of Repairment of Main Gate of College

A participative management procedure was used to demolish the upper arch of main gate of the college. The issue of unstable upper arch at the main gate was communicated by the gate keeper/college chokidar. In his communication, the gate keeper highlighted that main gate-used for ingress and egress on daily basis-has developed cracks near the upper arch which may cause injury to the passerby's if not fixed immediately. After taking cognizance of the issue, worthy principal forward the communication to convener advisory and developed for their input. The convener advisory and development immediately held separate meeting to take all stakeholders into confidence. An important meeting of advisory was held on 15th February, 2022 which discussed all the cons of having damaged overhead arch, and finally decided that the repairment work should be immediately started at an earlies, in order to avoid any untoward incident. Similarly, separate meeting of Development also conveyed to the principal office regarding the issued of unstable main



Office of the Principal
Government Degree College, Anantnag.
Khanabal, Anantnag – 192101 (J&K)



Website: www.gdcboysang.ac.in

NAAC ACCREDITED GRADE "B+" (CGPA:2.53)

E-Mail: principal@gdcboysang.ac.in

Tel. No. (O) 01932-222308 Fax: 01932-223509

No: DCA/AQAR/2024/171

Dated: 13/01/2024

gate and its repercussions. The worthy principal of the college after consultation with advisory, development, gate keeper and local fund employees took immediate decision to initiate the repairment work of the main gate, and thus the main issue of damaged gate was resolved through democratic and participatory manner.

Following mechanism was followed for the decentralized and participative administration.

- **College Development Committee:** The overarching aim of college development committee to initiate and prepare complete and vibrant development plan of the GDC Anantnag. This committee overlooks all major aspects of college like academic, infrastructure, administrative, placement, admission and growth.
 - **College Advisory Committee:** The overarching aim of college advisory committee to advise the head of the institution regarding the important matters of the college.
 - **The Principal:** The Principal of the college takes opinion from the College Development Committee (CDC) and take final decision in democratic way.
 - **The Internal Quality Assurance Cell:** The IQAC plays key role in the decentralized and participative administration by facilitating the CDC and Principal in promoting growth and development in the college.
- 2. Use of participatory method for the installation of Internet facility and Power Back-Up for Administrative Section and library**

The issue non-availability of power backup and internet facility in the administrative section and library was resolved through participatory method. These issue came into the notice of the worthy principal through proper channel. After analyzing the seriousness of the issues, Principal of the college directed Development Committee to held meeting with concerned stakeholders and take a decision for future course of action. On the directions of the worthy principal, convener, Development Committee held threadbare discussion with the authorities of administrative section and library, and came to conclusion that power backup and internet facility should be immediately fixed by procuring new UPS/inverter and internet facility from best service provide should also provided. On the recommendation of Advisor and after having participatory role of every stakeholder faced with the mentioned problem, principal of the directed immediate procurement of UPS/inverter and internet facility from service provider.

Following mechanism was followed for the decentralized and participative administration.

- **College Development Committee:** The overarching aim of college development committee to initiate and prepare complete and vibrant development plan of the GDC Anantnag. This committee overlooks all major aspects of college like academic, infrastructure, administrative, placement, admission and growth.
- **The Principal:** The Principal of the college takes opinion from the College Development Committee (CDC) and take final decision in democratic way.
- **The Internal Quality Assurance Cell:** The IQAC plays key role in the decentralized and participative administration by facilitating the CDC and Principal in promoting growth and development in the college.



Office of the Principal
Government Degree College, Anantnag.
Khanabal, Anantnag – 192101 (J&K)



Website: www.gdcboysang.ac.in

NAAC ACCREDITED GRADE "B+" (CGPA:2.53)

E-Mail: principal@gdcboysang.ac.in

Tel. No. (O) 01932-222308 Fax: 01932-223509

No: DCA/AQAR/2024/171

Dated: 13/01/2024

3. Use of participatory method for removal of dead/withered trees near the boundary wall on the road side of the college premises

The College Development Committee in consultation with the Advisory Committee took notice of dead/withered trees near the road side that could pose serious threat to life and property if not removed immediately. In this connection all the stake holders were taken into confidence to provide road map for the removal of dead/withered trees through official communication.

Following mechanism was followed for the decentralized and participative administration.

- **College Development Committee:** The overarching aim of college development committee to initiate and prepare complete and vibrant development plan of the GDC Anantnag. This committee overlooks all major aspects of college like academic, infrastructure, administrative, placement, admission and growth.
- **The Principal:** The Principal of the college takes opinion from the College Development Committee (CDC) and take final decision in democratic way.
- **The Internal Quality Assurance Cell:** The IQAC plays key role in the decentralized and participative administration by facilitating the CDC and Principal in promoting growth and development in the college.
- **Assistant Engineer electric Department Sub Division Anantnag**
- **DFO Anantnag**


COORDINATOR/CONVENER IQAC


PRINCIPAL
Govt. Degree College
Anantnag



Office of the Principal
Government Degree College, Anantnag.
Khanabal, Anantnag – 192101 (J&K)



Website: www.gdcboysang.ac.in

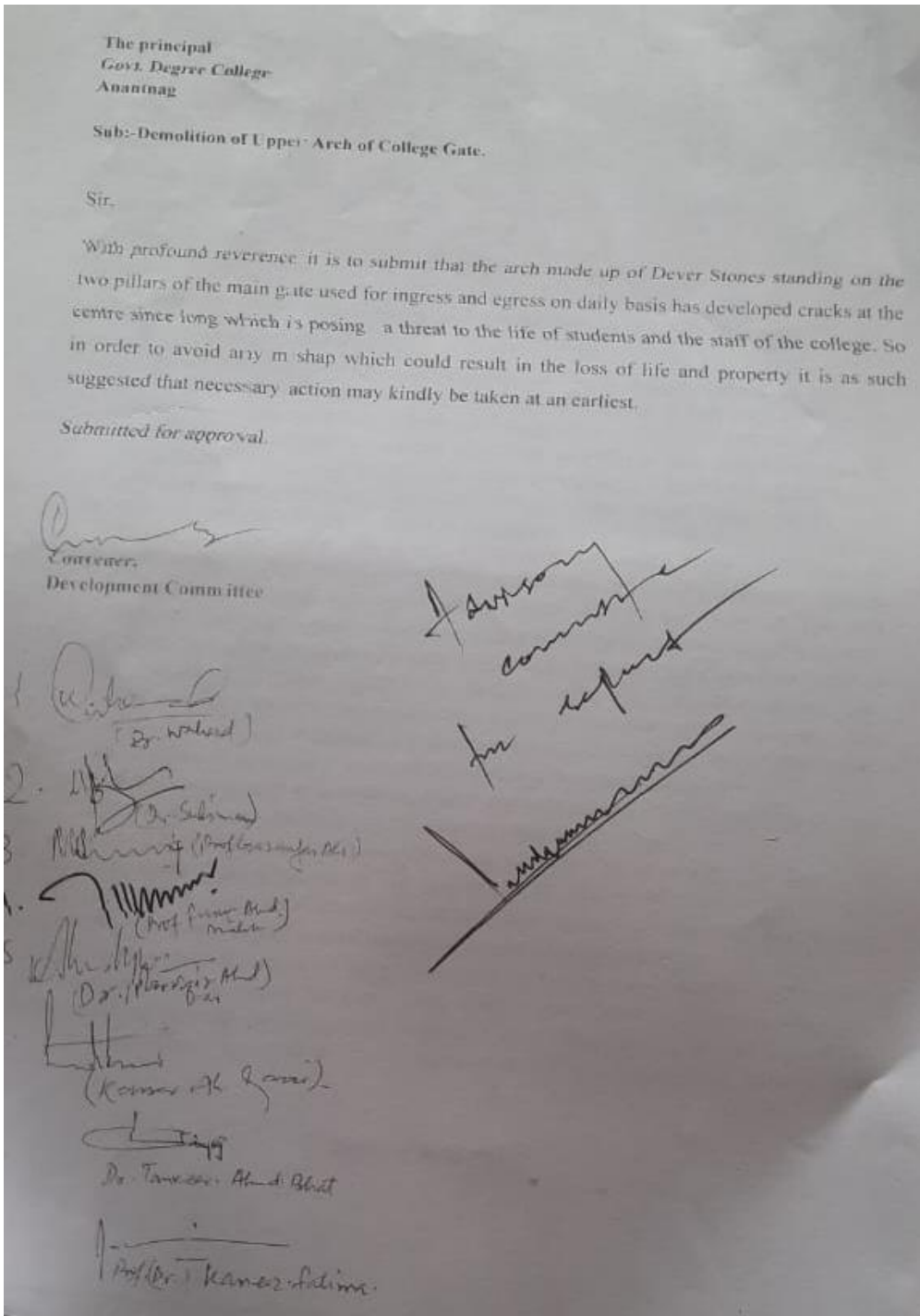
NAAC ACCREDITED GRADE "B+" (CGPA:2.53)

E-Mail: principal@gdcboysang.ac.in

Tel. No. (O) 01932-222308 Fax: 01932-223509

No: DCA/AQAR/2024/171

Dated: 13/01/2024





Office of the Principal
Government Degree College, Anantnag.
Khanabal, Anantnag – 192101 (J&K)



Website: www.gdcboysang.ac.in

NAAC ACCREDITED GRADE "B+" (CGPA:2.53)

E-Mail: principal@gdcboysang.ac.in

Tel. No. (O) 01932-222308 Fax: 01932-223509

No: DCA/AQAR/2024/171

Dated: 13/01/2024

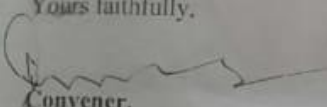
The principal
GDC Anantnag

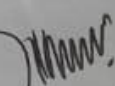
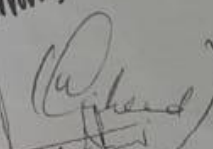
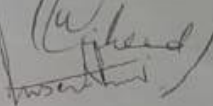

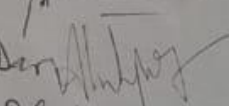
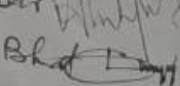
Sub: Market survey report for hiring the Masons.

Sir,

In compliance to the approval received from your good self, the College Committee conducted market survey for hiring the services of masons for damaged arch standing on the College Main Gate. During the survey a team of mason by Bashir Ahmad agreed to work on genuine and minimum rates ^{Rs}500/per day. Hence, the Committee may please be allowed to engage the services of the team mentioned above on the said specified rates.

Yours faithfully,


Convener,
Development Committee

1. Prof. Farooq Ahmad Malik 
2. Dr. Waheed Ahmad Khawaja 
3. Prof. Kousar Ahmad Ganie 
4. Dr. M. Sulimani
5. Dr. Kamran Fatima 
6. Dr. Parveen Ahud 
7. Dr. Tanveer Ahmad Bhat 
8. Prof. Ghouse Ali



Office of the Principal
Government Degree College, Anantnag.
Khanabal, Anantnag – 192101 (J&K)



Website: www.gdcboysang.ac.in

NAAC ACCREDITED GRADE "B+" (CGPA:2.53)

E-Mail: principal@gdcboysang.ac.in

Tel. No. (O) 01932-222308 Fax: 01932-223509

No: DCA/AQAR/2024/171

Dated: 13/01/2024

Minutes of Meeting

An important meeting of the college Advisory Committee was held in the department of Zoology on 15-02-2022 regarding the repairment of college main gate. The meeting was presided over by Prof. Syed Javaid Hussain, Convener of the Committee and was attended by all its members. A threadbare discussion took place and the following points and recommendations were deliberated upon:

1. The College main gate developed some cracks during the devastating floods of 2014, thus posing threat to life and property. The on-spot inspection of the committee substantiated the reports of the gate keepers that the gate has become an unsafe passage for the students and staff.
2. The committee was of the opinion that the repairment work of the gate should be initiated at an earliest, in order to avoid any untoward incident.
3. As per the records available, a communication in this regard has already taken place with the Deputy Commissioner's office in the year 2017, vide letter No: DCA/gateway/17/1559 dated: 16-03-2017 and DC Office's letter No: DDCA/R&B/2016-17/0940-41 dated: 27-03-2017 to PWD R&B Circle Anantnag. In response the R&B Division submitted a DPR charging an amount of Rs. 4.02 lacs. As the college could not afford such a hefty amount to utilize for the said purpose, so it was unanimously decided by the Advisory Committee of the college that the repairment should be done at the local / college level and the amount may be negotiated with the contractor.
4. Another communication in this regard was made vide letter No: DCA/Gateway/21/1494, 1495, 1496 dated: 03-07-2021 in the year 2021 to SICOP Anantnag, the Managing Director JKPCCLtd. Srinagar & R&B Division Anantnag respectively, but no response was received from the concerned quarters.
5. Further, it was unanimously recommended by the committee that a technical report / certificate may be obtained from the concerned R&B Department before any repairment work is initiated.

The report is hence submitted for the kind perusal of the worthy Principal of the College.

Convener
 College Advisory Committee

Members:

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.
- 8.

Approved as suggested
Accountant



Office of the Principal
Government Degree College, Anantnag.
Khanabal, Anantnag – 192101 (J&K)



Website: www.gdcboysang.ac.in

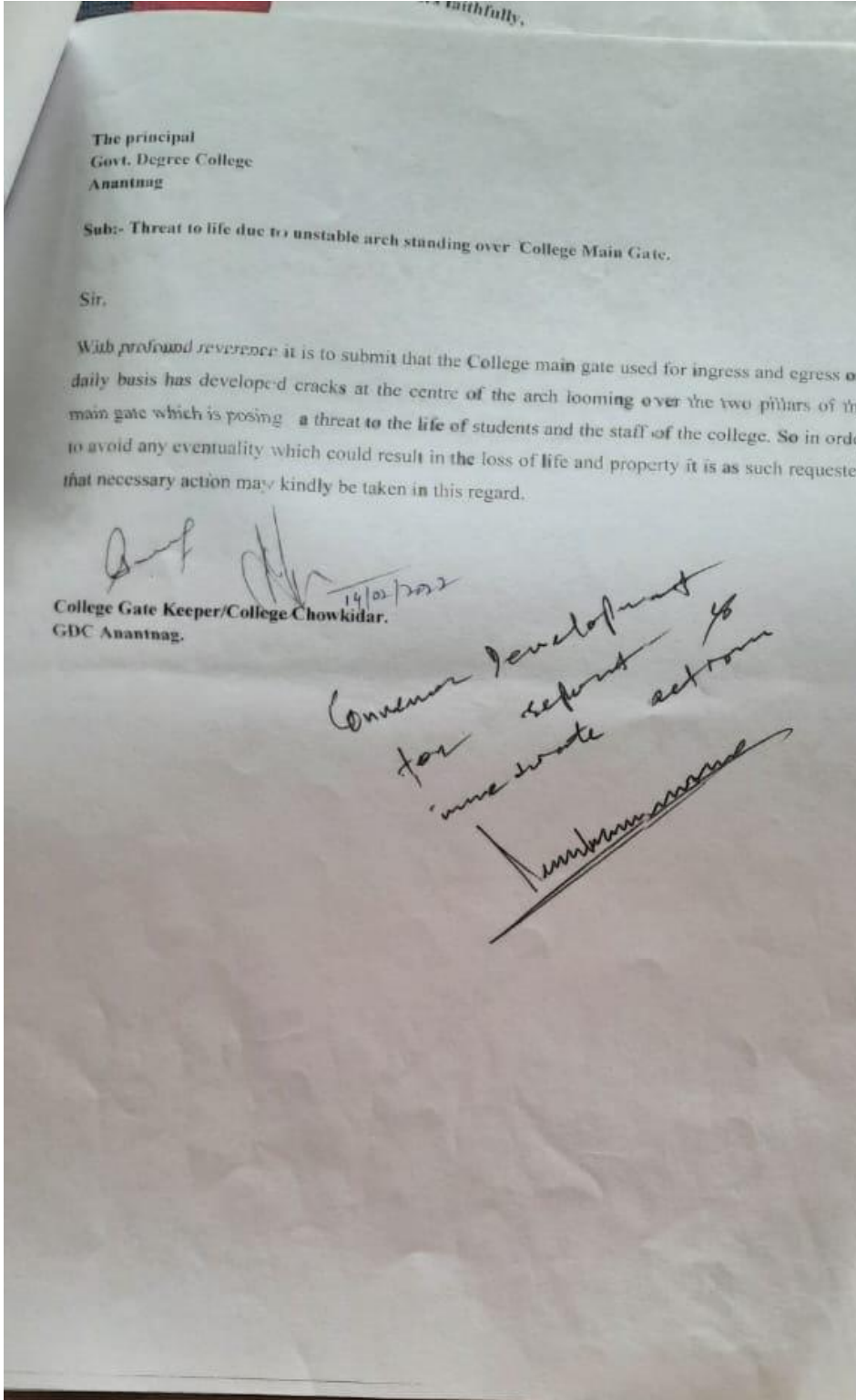
NAAC ACCREDITED GRADE "B+" (CGPA:2.53)

E-Mail: principal@gdcboysang.ac.in

Tel. No. (O) 01932-222308 Fax: 01932-223509

No: DCA/AQAR/2024/171

Dated: 13/01/2024





Office of the Principal
Government Degree College, Anantnag.
Khanabal, Anantnag – 192101 (J&K)



Website: www.gdcboysang.ac.in

NAAC ACCREDITED GRADE "B+" (CGPA:2.53)

E-Mail: principal@gdcboysang.ac.in

Tel. No. (O) 01932-222308 Fax: 01932-223509

No: DCA/AQAR/2024/171

Dated: 13/01/2024

With due reference to the agenda of the meeting of the item 02 Bureau, 05 dozen, 04 No.

Government Degree College Anantnag
 College Development / Advisory Committee

Venue of the meeting:- Principal Office Dated: 10/02/2022


Agenda of the meeting: **Power Back-up and Internet facility for Administrative Section.**

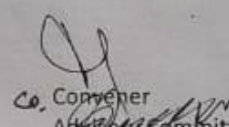
Minute of the meeting


A meeting of the above committees & College Accounts Section was convened by the worthy Principal regarding the above mentioned agenda on 10/02/2022. It was unanimously agreed upon by the committee members that for smooth disposal of routine activities, uninterrupted power supply and Internet facility is a must. It was resolved that:

1. Solar UPS/Inverter shall be procured and installed in the Administrative Section for smooth backup facility.
2. Due to poor service of BSNL an alternate / ~~redundant~~ Internet Broadband services shall be procured from a service provider other than BSNL and installed in the Administrative section.
3. The expenditure incurred for the procurement of Solar UPS shall be met out from account heads M&S and ME (due to capping of 30%).

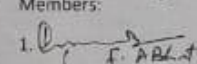
Yours sincerely,

 Convener
 Development Committee

 Co. Convener
 Advisory Committee

 Accountant

Members:

1. Prof. Farooq Ahmad Mirza	1.  F. A. Bhat
2. Dr. M. Sulaiman Dar	2. Dr. M. Sulaiman Dar
3. Dr. Kamran Farooq	3. Dr. Kamran Farooq
4. Dr. Tanveer Ahmad Bhat	4. Dr. Tanveer Ahmad Bhat
5. Prof. Ghasseer Ali Mirza	5. Dr. Riyaz Ahmad Bhat
6. Dr. Waseem Ahmad Bhat	6. Dr. Syed Asim Bhat
7. Prof. Kamran Ahmad Dar	
8. Dr. Parveen Ahmad Dar	

Submitted for approval



Office of the Principal
Government Degree College, Anantnag.
Khanabal, Anantnag – 192101 (J&K)



Website: www.gdcboysang.ac.in

NAAC ACCREDITED GRADE "B+" (CGPA:2.53)

E-Mail: principal@gdcboysang.ac.in

Tel. No. (O) 01932-222308 Fax: 01932-223509

No: DCA/AQAR/2024/171

Dated: 13/01/2024

Government Degree College Anantnag
 College Development / Advisory Committee

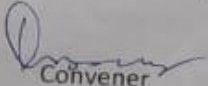
Venue of the meeting:- Principal Office
 Agenda of the meeting: **Power Back-up and Internet facility for Administrative Section.**
 Dated: 10/02/2022


Minute of the meeting


A meeting of the above committees & College Accounts Section was convened by the worthy Principal regarding the above mentioned agenda on 10/02/2022. It was unanimously agreed upon by the committee members that for smooth disposal of routine activities, uninterrupted power supply and Internet facility is a must. It was resolved that:

1. Solar UPS/Inverter shall be procured and installed in the Administrative Section for smooth backup facility.
2. Due to poor service of BSNL an alternate / ~~redundant~~ Internet Broadband services shall be procured from a service provider other than BSNL and installed in the Administrative section.
3. The expenditure incurred for the procurement of Solar UPS shall be met out from account heads M&S and ME (due to capping of 30%).

Yours sincerely,


 Convener
 Development Committee


 Co. Convener
 Advisory Committee


 Accountant

Members:

1. Prof. Farooq Ahmad Malik
2. Dr. M. Suliman Dar
3. Dr. Kamraz Falima
4. Dr. Tanveer Ahmed Bhat
5. Prof. Ghasanfar Ali
6. Dr. Waheed Ahmad Khatun
7. Prof. Kausar Ahmad Ganie
8. Dr. Parveen Ahmad Dar

Submitted for approval



Office of the Principal
Government Degree College, Anantnag.
Khanabal, Anantnag – 192101 (J&K)



Website: www.gdcboysang.ac.in

NAAC ACCREDITED GRADE "B+" (CGPA:2.53)

E-Mail: principal@gdcboysang.ac.in

Tel. No. (O) 01932-222308 Fax: 01932-223509

No: DCA/AQAR/2024/171

Dated: 13/01/2024

Sub: ... nces, kindly arrange the below man...

17
 Comm
 for
 15/1/24

Reliance
RETAIL

Reliance
RETAIL

Advance Invoice

TXN Number	UA02331904020
Customer Name	OFFICE OF THE PRINCIPAL GOVERNMENT DEGREE COLLEGE ANANTNAG
Account Number	JIOE410162110944
IFSC CODE	YESB0CMSNOC
BRANCH/BANK NAME	MUMBAI, YES BANK
BENEFICIARY NAME	RELIANCE JIO INFOCOMM LTD

For N&I.

Particular	Plan Code	Value	NO. OF CONNECTIONS	Amount
Plan Opted	1011039	₹1299	01	NA
Advance Plan Rental to be paid (1 months)		₹1299 (+18% GST)	01	₹ 1532.82
Security Deposit+OTC		2500		2500
Total Charges				₹4032.82
Date of Payment				

Reliance Retail Limited
 CIN: U01100MH1999PLC120563 Phone: +91 22 67873800
 Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India.
www.relianceretail.com



Office of the Principal
Government Degree College, Anantnag.
Khanabal, Anantnag – 192101 (J&K)



Website: www.gdcboysang.ac.in

NAAC ACCREDITED GRADE "B+" (CGPA:2.53)

E-Mail: principal@gdcboysang.ac.in

Tel. No. (O) 01932-222308 Fax: 01932-223509

No: DCA/AQAR/2024/171

Dated: 13/01/2024

05 du.
04 No.
02 No.
oren

Name of the item
(conclude)

Date: 07/02/2022

The Principal
GDC Anantnag

*Coastline X
KT
for
19/1/2022*

Subject: **Requisition for Internet Facility.**

Sir,

Referring to the above mentioned subject it is to submit that uninterrupted internet service be provide to the college library as the college are opening for offline class work and the browsing facility has to be made available to the students. Hence it is requested that the service be provided to the library at the earliest.

Yours Faithfully,

[Signature]
College Librarian

Principal Sir,

The internet facility facility for the library is of an important service and the service is used by the students who need browsing facility. Hence uninterrupted Internet service be made available to The library at the earliest.

*Conference ICT
(Prof. Shabir Ahmad)*

1. *[Signature]*
(Prof. Shabir Ahmad)

2. *[Signature]*
(Prof. Shabir Ahmad)

3. *[Signature]*
(Prof. Shabir Ahmad)

4. *[Signature]*
(Prof. Shabir Ahmad)

5. *[Signature]*
(Prof. Shabir Ahmad)



Office of the Principal
Government Degree College, Anantnag.
Khanabal, Anantnag – 192101 (J&K)



Website: www.gdcboysang.ac.in

NAAC ACCREDITED GRADE "B+" (CGPA:2.53)

E-Mail: principal@gdcboysang.ac.in

Tel. No. (O) 01932-222308 Fax: 01932-223509

No: DCA/AQAR/2024/171

Dated: 13/01/2024

The Worthy Principal,
GDC Anantnag.


Subject: Removal of dead/withered trees near the boundary wall on the road side of the college premises.
Reference No: 226-27/SDA; Dated 16-07-2022.

Sir,

In reference to the above cited subject, it is to submit that the College Development Committee convened a meeting under the chairmanship of Prof. Fayaz Ahmad Bhat and discussed at length the issue raised by the Assistant Engineer, Electrical Department Sub-Division Anantnag vide letter referenced above.

In this regard, the Committee made an on spot visit to the site to ascertain the genuineness of the issue raised by the said Department. It came to the fore that the three Bohras tress bearing numbers BH-51, 52 & 53 are dead and pose a serious threat to the life and property. The Committee unanimously resolved that the dead/withered tress shall be removed to avert any mishap in the premises. It is also pertinent to mention that the DFO Anantnag may kindly be informed to look into the matter and necessary measures in this regard may be taken to avoid any untoward incident in the College. Hence the report is submitted for further necessary action at your end please.

Yours faithfully,


 Convener
 19/07/2022
 College Development Committee

1. Prof. Farooq Ah. Malik
 2. Dr. Waheed Ahmed Khan (Sweepers)
 3. Dr. Kameez Fatma
 4. Dr. Tanveer Ahmad
 5. Dr. M. Suliman
 6. Prof. Gaziqur Ah.

*Sir
 to inform
 to forest dept
 for occurance
 of the dead
 or 3 trees
 the danger
 to the
 DFO
 19/1/2024*



Office of the Principal
Government Degree College, Anantnag.
Khanabal, Anantnag – 192101 (J&K)



Website: www.gdcboysang.ac.in

NAAC ACCREDITED GRADE "B+" (CGPA:2.53)

E-Mail: principal@gdcboysang.ac.in

Tel. No. (O) 01932-222308 Fax: 01932-223509

No: DCA/AQAR/2024/171

Dated: 13/01/2024

OFFICE OF THE PRINCIPAL
Govt. Degree College, Anantnag.
Khanabal, Anantnag – 192101 (J&K)
www.gdcboysang.ac.in NAAC ACCREDITED GRADE "B" (CGPA: 2.53) Mail :- principal@gdcboysang.ac.in
(O) 01932-222308 Fax: 01932-223509
DCA/Auction/2022/1719-21 Dated: 19-7-2022

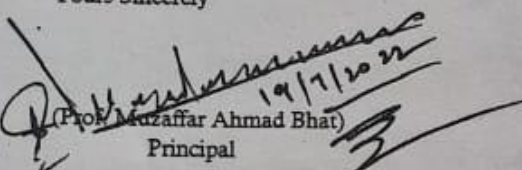
**The Divisional Forest Officer
Anantnag.**

Subject: Removal of Bohras dead/withered trees near the boundary wall on the road side of the college premises.

Sir,

With reference to letter No. 226-27/SDA dated: 16/07/2022 received from Assistant Executive Engineer, Sub Transmission Division Anantnag regarding the subject cited above. In this connection it is submitted that there are three Bohras dead/withered trees at the road side boundary wall of the college premises suddenly hit 33KV Wanpoh-Sarnal line resulting in disruption of power supply to main town Anantnag including essential services like Hospitals, Industrial Estates, PHEs, administrative complex and also poses threat to life and property of the college.

In order to prevent any kind of damage to life and property in future, It is requested that the process of Auctioning be initiated at an earliest.

Yours Sincerely

(Prof. Muzaaffar Ahmad Bhat)
Principal

cc/
1. District Development Commissioner Anantnag for Information.
2. Assistant Executive Engineer STD Sub-Division Anantnag for information.
3. Office File.

