

Memorandum of Understanding (MOU)

Between

Govt. Degree College Anantnag



&

Wildlife Research and Conservation Foundation



Date: 17th of June 2023

Memorandum of Understanding (MoU) between Degree College
Anantnag and Wildlife Research and Conservation Foundation

This Memorandum of Understanding (MoU) is made and entered into

On

17th of June 2023

Between

Govt. Degree College Anantnag, represented by [Name and Designation], hereinafter referred to as "the College,"

and

Wildlife Research and Conservation Foundation (WRCF), represented by [Name and Designation], hereinafter referred to as "the Foundation."

WHEREAS:

- The College is an esteemed educational institution committed to promoting academic excellence and environmental awareness among its students.
- The Foundation is a recognized organization dedicated to wildlife research, conservation, and environmental education.
- Both parties share a common goal of fostering research, conservation, and educational initiatives related to wildlife and environmental protection.

NOW, THEREFORE, the College and the Foundation, collectively referred to as "the Parties," hereby agree to enter into this MoU based on the following terms and conditions:

Collaboration:

- a. The Parties shall collaborate on research projects, surveys, and studies related to wildlife, biodiversity, and environmental conservation.
- b. The College shall provide access to its academic resources, including libraries, laboratories, and field research facilities, apart from students and interns to support joint research efforts.

Training and Workshops:

- a. The Foundation shall organize specialized training programs, workshops, and seminars on wildlife conservation, environmental awareness, and related topics for the College's students and faculty.
- b. The College shall facilitate the participation of its students and faculty in these training programs and workshops.

Student Internships:

- a. The Foundation may offer opportunities for the College's students to undertake internships and practical training in wildlife research, conservation, and environmental education.
- b. The College shall recommend suitable students for internships based on their academic performance and interest in the field.

Joint Events:

- a. The Parties may organize joint conferences, symposiums, and awareness campaigns to promote wildlife conservation and environmental sustainability.
- b. The responsibilities and logistics for such events shall be mutually agreed upon by the Parties in advance.

Data Sharing and Publications:

- a. The Parties may share research findings, data, and publications resulting from collaborative projects, subject to proper acknowledgment and intellectual property rights.
- b. Joint publications, articles, or reports shall be prepared with the consent and collaboration of both the College and the Foundation.

Duration and Review:

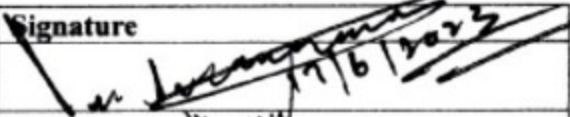

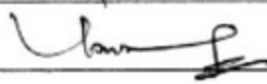
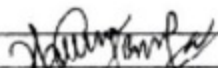
- a. This MoU shall be effective from the date of signing and shall remain in force for a period of **[05 Years]**.
- b. The Parties shall review and assess the progress and effectiveness of the collaboration periodically, with a formal review conducted at the end of each academic year.

Termination:

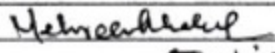
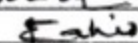
- a. Either party may terminate this MoU by providing a written notice of **[Number of months]** in advance, stating the reasons for termination.
- b. In the event of termination, ongoing projects and commitments shall be completed as per the agreed-upon terms.

IN WITNESS WHEREOF, the Parties hereto have executed this Memorandum of Understanding as of the date first above written.

I. For Degree College Anantnag:

Name of the Official	Signature
1. Prof. Muzafar Ahmad Bhat, Principal, Govt. Degree College, Anantnag	
2. Prof. Farooq Ahmad Malik (Staff Secretary)	
3. Dr. Ummer Rashid Zargar Assistant Professor (Zoology)	
4. Dr. Waheed Khanday Assistant Professor (Chemistry)	
5. Prof. Masroofa Qadir (HOD Urdu)	

II. For Wildlife Research and Conservation Foundation:

Name of the Official	Signature
1. Dr. Mehreen Khaleel, Chair & Founder WRCF	
2. Dr. Tahir Gazanfar	
3.	

Principal, Government Degree College Boys Anantnag & Roop
Automotives Ltd. <principal@gdcboysang.ac.in>

Re: MOU - Signed between Govt. Degree College Boys Anantnag & Roop Automotives Ltd.

Sajjad Ramzaan/RPL/CORP/MKT <sajjad.ramzaan@rooppolymers.com>

Fri, Feb 25, 2022 at 12:19 PM

To: "principal@gdcboysang.ac.in" <principal@gdcboysang.ac.in>
Cc: "altafmir@gmail.com" <altafmir@gmail.com>

Dear Mr. Bhat,
Hope this email finds you in good health and great spirits.

Greetings from ROOP!

Pleased to share the attached signed Scan Document of the MOU. Please consider.

The certified copy will be courier to your desk shortly.

Looking forward to reap intended results from this relationship for the mutual benefit of Students and organizations.

Let me know if you have any questions.

Best Regards
Sajad Ahmad
Senior Manager – International Business.

Roop Polymers Ltd.
Plot # 30, Sector 3, IMT Manesar.
Gurugram, Haryana, India – 122103
Phone:- +91 8396969537 to 37 to 811.
Mobile:- +91 9355840256.
Mobile:- +91 9015745767 (WhatsApp Available)
Fax:- +91 124 2362568
Website:- www.rooppolymers.com

From: vikas.kumar@roopauto.com <vikas.kumar@roopauto.com>
Sent: Friday, February 25, 2022 9:08 AM
To: Sajjad Ramzaan/RPL/CORP/MKT <sajjad.ramzaan@rooppolymers.com>
Subject: MOU

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Sajjad San,


Herewith, scanned copy of MOU is attached.

Today, I will send certified copy of MOU through courier to the Government Degree College.
Best regards,

ikas Kumar
Company Secretary
Roop Automotives Ltd.
19, Roz Ka Meo, Industrial Area,
Sohna, Gurgaon (122103)
Haryana, India
Phone: +91 8396969522, 23, 24. Ext- 114
Fax: 91 124 2362568
Mobile: +91 9350543844, +91 8396969531
www.roopauto.com

Disclaimer:

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Government of Jammu and Kashmir
e Stamp

Certificate No. : IN-JK43085558783059U
 Certificate Issued Date : 25-Jan-2022 03:15 PM
 Account Reference : NEWIMPACC (SV)/ jk12507804/ DOORU/ JK-AG
 Unique Doc. Reference : SI IRJIN..IK.IK12507804R27539808835941U
 Purchased by : Govt Degree College Boys Anantnag
 Description of Document : Article 5 Agreement or Memorandum of an Agreement
 Property Description : Not Applicable
 Consideration Price (Rs.) : 0
 (Zero)
 First Party : Govt Degree College Boys Anantnag
 Second Party : Roop Automotives Ltd Gurugram Industry Company
 Stamp Duty Paid By : Govt Degree College Boys Anantnag
 Stamp Duty Amount(Rs.) : 100
 (One Hundred only)



Please write or type below this line.....

MEMORANDUM OF UNDERSTANDING (MOU)

Between

Government Degree College (Boys) Anantnag - J&K

&

Roop Automotives Ltd. (Industry/Company) Gurugram Haryana.

This Memorandum of Understanding (hereinafter called as the "MOU") is entered into on this the 25th DAY of January, 2022 by and between the Government Degree College Anantnag, THE FIRST PARTY represented herein through Prof. Musafar Ahmad Bhat, Principal and M/s Roop Automotives Ltd., THE SECOND PARTY represented herein through Mr. Suryaveer Singh, DGM - HR.

For ROOP AUTOMOTIVES LTD

Authorized Signatory

Musafar Ahmad Khan
Stamp Anantnag (Dbo)
No. 575/1134

First and Second Party are herein after jointly referred to as Parties and Individually as Party.

Both Parties intend to co-operate and focus their efforts within the area of Skill based Trainings, Education, and Basis for Entrepreneurial Skill Development, Industrial Visits, Expert Lectures and related Services.

WHEREAS:

- A) The first Party is a government aided college by the name of Govt. Degree College Anantnag.
- B) The Second Party is engaged in the business of manufacturing of steering yokes, U-joints, Steering Column, etc.
- C) The First party desirous to provide on job industrial training to the students of B.Voc.
- D) The First Party approached the Second Party for providing of on job industrial training to its students of B. Voc.
- E) The Second Party agreed to provide on job industrial training which includes technical (to be conducted in Skill lab), non-technical (to be conducted at soft skill classroom) on the job practical training (to be conducted at shopfloor) in the designated trade/industry to be provided by the Second Party to the Trainees, at the selected premises subject to the terms and conditions of this MOU.

For ROOP AUTOMOTIVES LTD.

Balraj S. Ch.
Authorised Signatory

[Signature]
PRINCIPAL
Govt. Degree College
Anantnag

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

Clause 1 - CO-OPERATION

1.1 The Second Party will provide industrial training to the students of the First Party on the recommendations of the First Party subject to the seats available with the Second Party for the purpose.

1.2 The co-operation between First Party and Second Party will facilitate effective utilization of the intellectual capabilities of the Second Party providing significant inputs to them in developing suitable teaching/ training systems, keeping in mind the needs of the First Party.

Clause 2 - SCOPE OF THE MOU

2.1 The Second Party will give valuable inputs to the First Party in teaching/ training methodology so that the students fit into the industrial scenario meaningfully.

2.2 The interaction between Industry and College will give an insight into the latest developments /requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs/ Workshops/ Industrial Sites for the hands-on training of the learners enrolled with the First Party.

2.3 The Second Party will train the students of the First Party on the emerging technologies in order to bridge the gap in skill and make them ready for industry.

2.4 The Second Party will extend the necessary support to deliver lectures, seminars, workshops to the students of the First Party through online/offline mode on the latest trends and in house requirements.

2.5. There is no financial commitment on part of the Second Party (Roop Automotives Ltd), the first party to take up any program mentioned in MoU. If there will be any financial consideration it will be dealt separately.

2.6 Both parties to obtain all internal approvals, Consents, Permissions, and licenses of whatsoever nature required.

Clause 3 - RESPONSIBILITY OF THE FIRST PARTY

The First Party:

3.1 Shall be responsible for enrollment /admission of the students and shall maintain the databases of all the trainees.

3.2 Shall provide faculty/instructor for imparting theory/practical classes to the students.

3.3 Shall conduct the student selection in consultation with the company. In case a student is not fit for industry, the Company will have right to refusal.

3.4 Shall also facilitate the students to visit the labs in engineering/ technical institutions, field visits, associate colleges, wherever required as per curriculum for advance knowledge of new technology.

For ROOP AUTOMOTIVES LTD.

Balraj Singh
Authorised Signatory

[Signature]
PRINCIPAL
Govt. Degree College
Anantnag

- 3.5 Shall maintain the profile of all the trainees.
- 3.6 Shall issue photo Identity card and will ensure wearing of the same into company premises.
- 3.7 Shall frame rules and regulations to regulate the conduct and discipline of the trainees and shall take appropriate action wherever required.
- 3.8 Shall get the insurance policy for all the enrolled students.
- 3.9 Shall ensure no student with criminal background or against whom any criminal case is filed sent for on job training to the premises of the Second Party.
- 3.10 Shall submit with Second Party a character certificate from the jurisdictional Police Station certifying in relation to the student(s) who is/are being sent for industrial training that no criminal case(s) is/are filed or pending against him/her or party to any investigation(s) under any law for the time being in force on the land.

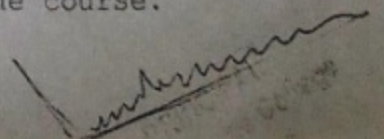
Clause 4 - RESPONSIBILITY OF THE STUDENT

The Student:

- 4.1 Shall not claim or are entitled to any form of employment with the Second Party, however the Second Party shall be at liberty to offer him/her any job, if found suitable after completion of the Program.
- 4.2 Shall follow the rules of the university and disciplinary action will be taken for any gross misconduct/violation of rule and shall be disqualified/ rusticated from the course.

For ROOP AUTOMOTIVES LTD

Authorized Sign



4.3 Shall also follow the rules of the Second Party framed for ensuring the safety of such trainees while having on job training.

Clause 5 - RESPONSIBILITY OF THE COMPANY

The Company:

- 5.1 Shall engage the trainees and provide them defined on-the-job training.
- 5.2 Shall provide adequate time to the students for classroom studies as per the stipulated program.
- 5.3 Shall comply with the required statutory regulation necessary as per regulator.
- 5.4 Shall treat the trainee of the Program as a student of the University.
- 5.5 Shall provide medical aid to the trainee in case of any emergency/ accident occurred in the premises of the company, and if need be, arrange an ambulance to be dropped at the place or nearest hospital within 50 Km radius of the company premises. Treatment shall be as per prevailing laws of the Land.
- 5.6 Shall nominate internal industry trainers/mentors to teach the students for classroom teaching as required for the course.
- 5.7 Shall inform any misconduct committed by the student to the First Party for further action, if any. Action shall be taken according to the "University Code of Conduct for the Students". In addition to the above, that the students will follow Code of Conduct Policy of the company.

For ROOP AUTOMOTIVES LTD.

Balraj Singh
Authorised Signatory

[Signature]
Principal
Govt. Degree
College

- 5.8 Shall provide PPE (Personal Protective Equipment) to the students where-ever applicable.
- 5.9 Shall observe health and safety standards during the on-the-job-training.
- 5.10 Shall not treat the Trainees as its employees for any reason whatsoever.
- 5.11 Shall be the supervising authority of the trainees at the place of on-the-job training.
- 5.12 Shall provide basic amenities to the trainees.
- 5.13 Shall provide on-the-job-training in first and second shift only.
- 5.14 Shall provide on-the-job-training from Monday to Saturday only.
- 5.15 Shall provide lunch/dinner as applicable to the students during on-the-job-training at subsidized rates.

Clause 6 - CONFIDENTIALITY

- Confidential Information means all information that is deemed or treated as confidential or proprietary by each Party which the recipient of the information knows or ought to reasonably know to be confidential or proprietary including any information related to the Trainees. The Confidential Information of each Party shall be provided to the other Party to the extent necessary for the performance of this Agreement. Each Party recognizes and acknowledges the competitive value and confidential nature of the Confidential Information and the damage that could result to the other Party if the information contained therein is disclosed to any third party. Accordingly, each Party hereby agrees that it shall use the Confidential Information and all other data solely for the purposes of this Agreement and that it shall not, at any time during or any time after the completion, expiry or termination of this Agreement disclose the same to any third party, without the other Party's prior written consent. Additionally, each Party shall protect the other Party's Confidential Information with reasonable effort using the same standard of care that applies to its own Confidential Information of similar nature.

For ROOP AUTOMOTIVES LTD

Balraj Singh
Authorised Signatory

[Signature]

- Confidential information shall not include, and the obligations provided hereunder shall not apply to information which is required to be disclosed by any law or order, of a court of competent jurisdiction, government department, agency or supervisory or regulatory authority to whose rules the other Party is subject, provided that prior to such disclosure the other Party shall consult the disclosing Party as to the proposed form, nature and purpose of the disclosure, to the extent feasible or, prior to disclosure by a Party, was (i) already publicly available; (ii) received by the other Party from a third party without restriction; or (iii) independently developed by the Party; and after disclosure by a Party, (a) becomes publicly available through no wrongful act of the other Party; (b) is disclosed without restriction to the other Party by a third party who is not in breach of an obligation of confidence owed to the Party;
- This clause shall survive till the enrolled students complete the programme.

Clause 7 - VALIDITY

The validity of this agreement is 03 years from the date of agreement.

7.1 Both Parties may terminate this MoU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations.

7.2 Any dispute will be settled in the court jurisdiction of Second Party i.e. at Gurugram, Haryana.

Clause 8 - RELATIONSHIP BETWEEN THE PARTIES

8.1 It is expressly agreed that First Party and Second Party are acting under this MoU as Independent Contractors. Nothing in this MoU shall be construed to create a partnership, joint venture or employer-employee relationship between the Parties. Neither Party is or shall act as the other's agent, partner, employee, or representative or claim any rights whatsoever.

For ROOP AUTOMOTIVES LTD

Batrajit Singh
 Authorised Signatory

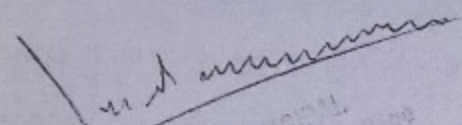
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 Authorised Signatory
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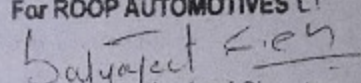
8.2 It is expressly agreed by the First Party that no student/trainee shall claim any job within any of the factories of the Second Party after completion of training under the terms of this MOU.

Witness whereof, the parties have agreed to the above terms and conditions and offered signatures herein:

For Government Degree College Anantnag


For Roop Automotives Ltd.

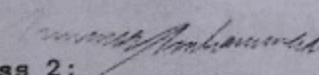

Prof. Muzafar Ahmad Bhat
Principal
Govt. Degree College
Anantnag

For ROOP AUTOMOTIVES LT

Satyajet Singh
Authorized Signatory
DGM - HR

Contact Details of Parties:

Name of Party	the Government Degree College Anantnag	Roop Automotives Ltd.
Address	Khanabal Anantnag J&K-192101	19, Rozka Meo, Industrial Area, Sohna Gurugram, Haryana India 122103.
Contact Details	+91-9419025406, +91-9906538916	+91-9899168145, +91 8396969522
E-Mails	principal@odobysang.ac.in	satyajet.singh@roopauto.com
Website	www.odobysang.ac.in	www.roopauto.com

Witness 1: 
ALTAF HUSSAIN MIR
ASSISTANT PROFESSOR (GEOGRAPHY)
CONTACT NO: 9622129409

Witness 2: 
UMMAR MUHAMMAD
ASSISTANT PROFESSOR
Computer Application
Mobile No.: 9419044700

MEMORANDUM OF UNDERSTANDING (MOU)

Between

Government Degree College Anantnag

&

Pandit Seeds. (Seed Company)

FOR

**ENTREPRENEURIAL SKILL DEVELOPMENT, OUTCOME
BASED TRAININGS, FIELD VISITS, AND EDUCATION
RELATED SERVICES**

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is made and entered on this 19 th of March. (Day) of 2022 by and between Government Degree College Anantnag and Pandit Seeds(Seed Company) Iqbal colony, sector-8 Zainakote, Srinagar. THE FIRST PARTY represented herein by Prof. Muzafar Ahmad Bhat (Principal) and THE SECOND PARTY represented herein by Abdul Aziz Pandit (Managing Director).

(First and Second Party are herein after jointly referred to as Parties and Individually as Party).

WHEREAS:

(A) The first Party is a government aided college by the name of Govt. Degree College Anantnag.

(B) The second party is private Seed Company since 1948 with long and rich tradition for producing good quality of vegetable and flower seeds of more than 1000 varieties.

(C) First Party and Second Party believe that collaboration and co-operation between themselves will promote more effective use of their resources and provide each of them with enhanced opportunities.

(D) The second party will help in enhancing entrepreneurial mindsets among the students of Undergraduate (Seed Technology), B.voc, and Skill (Seed Production and Processing) courses.

(E) The parties intend to cooperate and focus their efforts on cooperation within area based Training, Education and Field visits.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

Clause 1

CO-OPERATION

- Both parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations. The parties shall keep each other informed of potential opportunities and share the information that may be relevant to secure additional opportunities for one another.
- The co-operation between First Party and Second Party will facilitate effective utilization of the intellectual capabilities of the Second Party providing significant inputs to them in developing suitable teaching/ training systems, keeping in mind the needs of the First Party.

Clause 2

SCOPE OF THE MOU

- ❖ Both parties believe that close co-operation between the two would be a major benefit to the student community to enhance their skills and knowledge.
- ❖ The Second Party will give valuable inputs to the First Party in teaching/ training methodology so that the students fit into the industrial scenario meaningfully.
- ❖ The interaction between Industry and College will give an insight into the latest developments /requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs/ Workshops/ Industrial Sites for the hands-on training of the learners enrolled with the First Party.
- ❖ The Second Party will train the students of the First Party on the emerging technologies in order to bridge the gap in skill and make them ready for industry.
- ❖ The Second Party will extend the necessary support to deliver guest lecturers, seminars, workshops to the students of the First Party through online/offline mode on the latest trends and in house requirements.
- ❖ The First party will provide expertise guidance through the faculty available to them in this particular field as and when needed.

Clause 3

VALIDITY

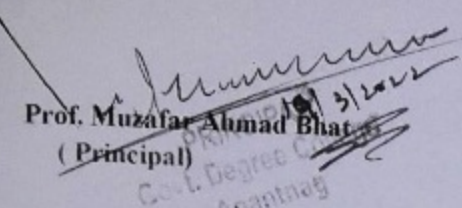
The validity of the agreement is 05 years from the date of agreement.

- ✧ Both Parties may terminate this MoU upon 30 calendar days' notice in writing.
- ✧ In the event of Termination, both parties have to discharge their obligations.
- ✧ Any dispute will be settled in the court jurisdiction of respective parties

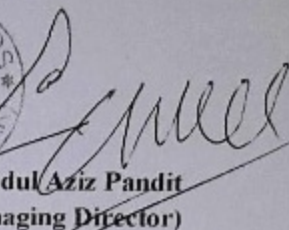
AGREED:

For, Government Degree College Anantnag

For, Pandit Seeds, (Industry)

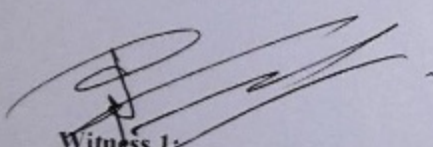

Prof. Muzafar Ahmad Bhat
(Principal)
Govt. Degree College
Anantnag




Mr. Abdul Aziz Pandit
(Managing Director)

Name of the Party	Government Degree College Anantnag	Pandit Seeds (Seed Company)
Address	Khanabal Anantnag J&K—192101	Iqbal colony, sector-8 Zainakote, Srinagar.
Contact Details	+91-9419025406, +91-9906538916	+91-9906579254, +91-9796327285
E-Mails	Principal@gdcboysang.ac.in	panditseedssgr@gmail.com
Website	www.gdcboysang.ac.in	www.panditseeds.com

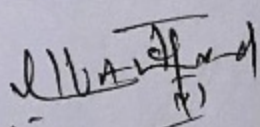
Witness 1:


Dr. Ajmal Hussain Khan
Assistant professor in Seed Technology.
GDC Boys Anantnag.

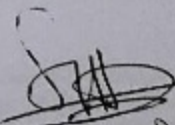
Witness 3:

MUDASIR AZIZ
S/O. Pandit
R/o ZAINAKOTE SRINAGAR

Witness 2:


Dr. Bilal Ahmad Wani
H.O.D. Seed Technology
Govt. Degree college Anantnag

Witness 4:


Syed Jawaid Hussain
S/O. Pandit
R/o ZAINAKOTE SRINAGAR



सत्यमेव जयते

INDIA NON JUDICIAL
Government of Jammu and Kashmir
e-Stamp

Certificate No.	: IN-JK53316650801959U
Certificate Issued Date	: 17-Mar-2022 01:06 PM
Account Reference	: NEWIMPACC (SV) JK12517104/ PULV/AMW/JK-PW
Unique Document Reference	: SUBIN-JKJK1251710402466846192658PU
Transaction	: AB AZIZ PANDIT IQBAL COLNEY SECTOR 8 ZAINAKOTE SRI
Description of Document	: Article 5 Agreement or Memorandum of an Agreement
Applicable Stamp Duty	: Not Applicable
Consideration (Rs.)	: 0 (Zero)
Stamp	: GOVT DEGREE COLLEGE BOYS ANANTHAG
Stamp Particulars	: AB AZIZ PANDIT IQBAL COLNEY SECTOR 8 ZAINAKOTE SRI
Stamp Amount (Rs.)	: 100 (One Hundred only)



Handwritten signature

MEMORANDUM OF UNDERTAKING (MOU)
BETWEEN GOVERNMENT DEGREE (BOYS) ANANTNAG
J&K

AND

Pandit Seeds (Seed Company) Iqbal Colony Sector-8 Zainakot Srinagar

This Memorandum of understanding (hereinafter called as the "MOU") is entered into on this the 19th day of March 2022 by and between the Government Degree College Anantnag the first party represented herein through prof. Muzafar Ahmad Bhat (Principal) and M/s Pandit Seed (Seed Company) the second party represented herein through Mr. Abdul Aziz Pandit Managing Director Iqbal Colony Sector 8 Zainakot Srinagar .

Handwritten signature and date
19/3/22

RC 0028800074