



IQAC
Government Degree College Anantnag
Khanabal, Jammu & Kashmir - 192101
NAAC ACCREDITED GRADE "A" [CGPA: 3.03]



College with Potential for Excellence [CPE] status by the UGC

Website: www.gdcboysang.ac.in

Tel. No.: (0) 01932-222308

No: DCA / IQAC / 19 / 6278

E-Mail: Principal@gdcboysang.ac.in

Fax: 01932-223509

Dated: 15/11/2020

MEETING REPORT

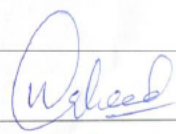
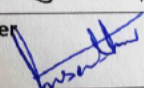
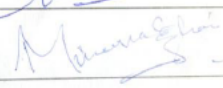
The annual IQAC meeting was held on 15th November, 2020 in the Principal Office, Government Degree College, Anantnag. The meeting was chaired by the Principal, Govt. Degree College Anantnag, Professor, Mushtaq Ali Mir. Various issues regarding the academic and other issues were discussed with members of the IQAC.

The agenda of meeting was:

- Maintenance of Quality Assurance, feedback mechanism and redressal of major issues
- Preparation for upcoming NAAC PEER Team Visit.
- To ascertain the progress of work by IQAC members
- Update on various IQAC related issues and their redressal
- Update on new developments in the college and their inclusion in the AQAR report

At the outset convener, IQAC, Prof. Sameena highlighted various issues that confront the college for maintaining the quality assurance. She stated that immediate steps need to be taken to restore and upheld the prestige of the prestigious college. She recommended that feedback from various stakeholders including, students, parents, Alumni, faculty and civil society in order to make a policy statement for improving the quality. The chairman of the meeting, Professor, Mushtaq Ali Mir highlighted the importance of IQAC for the upgradation of the quality assurance mechanism, and stressed for cohesive approach for taking various measure to improve the quality of education.


Convener IQAC

IQAC Member:	
Convener/Co-convener Dr. Tawid Ahmad R.S.H.	Member 
Member 	Member 



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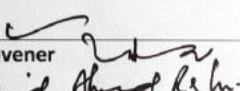

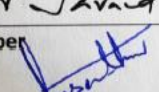

Dated: 15/11/2020

RECOMMENDATIONS

The annual IQAC meeting was held on 15th November in the Principal Office, Government Degree College, Anantnag. Following recommendation were made with regard to the maintenance of internal quality assurance in the college: -

- Feedback from students, teachers, Alumni and other concerned stake-holders should be taken immediately to seek the current status of progress of academic activities and issues related to the academics
- Preparation of proper format of feedback forms for students, teachers and Alumni
- The processing of feedback collection should remain transparent and independent to get actual review of the college
- Analysis of feedback thoroughly and preparation of report to be submitted to the head of Institution
- Action taken on the genuine concerns which came through feedback mechanism
- Final draft of Action taken report to be submitted to the Principal and its circulation among all HOD's for prompt action


Convener IQAC

IQAC Member:	
Convener/Co-convener  Dr. Javid Ahmad Rsh.	Member 
Member 	Member 



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Dated: ___8-12-2020___

Analysis of Feedback and the Action taken thereof

A meeting of IQAC was held on 8th December in the Principal Office, GDC Anantnag in which all members of IQAC and HOD's were present. After the thorough analysis of feedback received from Alumni & Teachers, following key concerns were found which needs immediate intervention to improve the overall quality of Academics in the college: -

B. Key Concerns from Teachers Feedback

1. Implementation of NEP-2020 in letter and spirit
2. Industry oriented courses to be introduced. Introduction of more skill-based courses which enhance employability
3. Lack of environmental awareness among students
4. Lack of case study approach and introduction of projects may be introduced in the college
5. Adherence to the scheduled academic calendar

A. Key Concerns from Alumni Feedback

1. Action Research on Teaching-Learning Process
2. Practical Knowledge to be imparted which will help them to face real life situations.
3. Apart from regular teaching, Social awareness and human values to be imparted to students.
4. Teaching pedagogy should be updated
5. Improvement in the use of IT based teaching-learning process

In the light of above-mentioned key concerns received from Alumni and teachers, following recommendations were made: -

Recommendations on Teachers Feedback

1. The Committee decided that NEP-2020 should be implemented in letter and spirit. Furthermore, it was put forward that those areas should be unraveled where new recommendations of NEP-2020 can be easily implemented.
2. The committee decided that more courses should be introduced which has industry touch and has more chances of employability. For this purpose, all HoD's were asked to send their proposal for the industry based courses.
3. It was recommended that Environmental education should be given priority under the present scenario. The committee decided that NSS & NCC should play key role in promoting environmental responsibilities. For this purpose, student involvement in the environmental conservation activities like waste disposal should implanted in every department.
4. The committee decided to make project work compulsory in some departments and allocate separate marks for this assignment. The project work should be based on syllabus and current topics



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5. It was recommended that all teachers including permanent and academic arrangement should adhere to the scheduled academic calendar. In this regard course completion certificate should be submitted from each teacher to the department before the completion of academic session. The committee made it clear that concerned HOD's should be responsible for any detail with regard to any delay in the submission of academic session. \

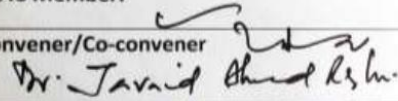

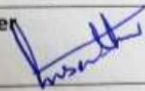

Recommendations on Alumni Feedback

After analyzing all feedback from Alumni members, the committee gave their recommendations which are given below:

1. The committee decided that all teachers should use different teaching-learning methods in order to assess the best teaching method for the class. It was also stressed that at some stage action research should be initiated by the Ph D researchers, although it should not be mandatory.
2. The 'Beyond Class Room' teaching should be initiated in the class which include study tours, excursion and other outings. The faculty should make sure such activities should be utilized for the teaching learning process in order to make it more productive.
3. Students and faculty should be given social linkages so that teaching-learning process should be beneficial for the society. The aim of the education should to inculcate human values among students and faculty
4. For improving the teaching pedagogy, the committee decided that faculty should be given more opportunities for FDPs which are focused on teaching pedagogy.
5. It was recommend in the meeting that new tools and techniques should be implemented which are innovative and student friendly. However, traditional teaching should be skipped rather it should be integrated with IT tools.


Convener IQAC


Principal

IQAC Member:	
Convener/Co-convener  Dr. Javid Ahmad Rishi	Member 
Member 	Member 



Principal Office
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Dated: __08-12-2020__

ORDER

It is for the information all HOD's and coordinators to implement the following guidelines in letter and spirit for the overall development of teaching-learning process in the College. This statement is based on the recommendation given by the committee (comprising the Principal, IQAC & all HODs) after analyzing the feedback from teachers and alumni.

- All HODs and Coordinators are directed make it possible to implement the guidelines of NEP-2021
- The faculty members are informed that they should sensitize students regarding new industrial course which have been launched in the college. Teachers must motivate students to new skill course in order to keep them ready for the industrial jobs.
- 3 All faculties are directed inculcate environmental awareness among the students by taking practical steps. The committee directed all HOD's to send their students in the waste disposal activities of NSS & NCC or any other environmental awareness activity by any government agency.
- The Department of commerce and Department of computer application are directed to initiate project work as mandatory for all semesters. The other departments should prepare to initiate the same in near future.
- All teachers including (permanent and academic arrangement) are directed to adhere to the scheduled academic calendar. In this regard course completion certificate should be submitted from each teacher to the department before the completion of academic session. All concerned HOD's should be responsible for any detail with regard to any delay in the submission of academic session.
- The teaching faculty are directed to make assess the feasibility of his/her teaching through questionnaire /feedback mechanism from the students and same should be submitted in the office.
- New initiative viz., 'Beyond Class Room' teaching should be introduced in all departments in order to include teaching-learning process in the natural environment.
- 4. All HOD's are directed to give first preference to the application forwarded by teaching faculty for FDP/research programme which are specifically for learning teaching pedagogy.


Principal

Copy to:

- All HODs for information
- IQAC
- Office File